

Independent Study Title	Development of Human Resource Management System, Payap University
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ABSTRACT

The purpose of this independent study is to develop the Human Resource Management Systems at Payap University, Chiang Mai. The Human Resource Management System consists of 5 sub-subsystems: work application system, human resource management system, working assessment system, basic database management system, and the leave of absence request system.

The system is a web-based application to support the Internet working environment, which has Oracle 9i as a database management tool and Microsoft ASP.NET in the part of developing user interface.

The development of Payap University's Human Resource Management System has been tested with test data. The questionnaires were used to evaluate the system usage and user satisfaction with 26 samplings. The results show that the user satisfaction level is good. In the future use, this system will be able to effectively link to other systems.