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| Title | A Model for importing foreign workers in Thailand from the perspective employers in Chiang Mai. |
| Author | Mr.Songphan Tantrakul |
| Field | Social Science-Humanity |

Abstract

Nowadays, situation of foreign workers in Thailand is wearisome because most of them illegally smuggle the border, without the awareness of the state. To fix these problems, this research tries to develop the suitable model in order to regulate migration of foreign workers. It aims to reconcile the interest of employers and worker and to take into account the concept of good governance. This study is Qualitative Research, using the methodology of documentary research and in-depth interviews.

According to the study, Illegal smuggle of foreign workers is related to social-economic context of Thailand and Burma. Thus, the solution for this problem needs to consider the complicated and related context. In the perspective of the employers, the main problems of the foreign workers management system are 1) complication of the system 2) time required to complete the process 3) no motivation to approach the service 4) the high bribe 5) frequently change a job and the reflect problems from foreign workers through employers are 1) problem of safety of foreign workers 2) debt before working 3) lack of sufficient negotiating power 4) employers take advantage of foreign workers. However, nowadays, need of foreign workers in Thailand's socio-economic system is undeniable. Therefore there is an urgent need to regulate foreign workers migration, so foreign workers system should be developed. The system must response to various requirements of government, employers and employees. Moreover, the center unit should be established to act in the entire management of foreign workers, systematically and easy to approach, including recruitment, training the workers, facilitate government document and also the employers management system. Government officers must be take more active role.